

Memorandum of Agreement

between

The New Bedford School Committee

and the

New Bedford Federation of Paraprofessionals, Local 2378, AFTMA, AFT, AFL-CIO

This Memorandum of Agreement is entered into by and between the New Bedford School Committee (hereinafter the Committee) and the New Bedford Federation of Paraprofessionals (hereinafter the Federation).

WHEREAS, the Committee and the Federation (collectively referred to as the “Parties”) have, pursuant to Massachusetts General Laws Chapter 150E, negotiated the terms for a successor agreement to be effective August 1, 2022 through July 31, 2025; and

WHEREAS, the Committee and the Federation desire to change the designation of “Paraprofessional” to “Para-Educator” in the aforementioned agreement.

NOW THEREFORE, in consideration of the foregoing, the Negotiating Subcommittee of the Committee, acting subject to the acceptance of this agreement by the full school committee, and the Negotiating Subcommittee of the Federation, acting subject to the acceptance of this Agreement by the membership of the Federation, agree as follows:

1. The terms and conditions of employment set forth in the collective bargaining agreement for the period August 1, 2022 through July 31, 2025 shall remain in full force and effect except as modified herein.
2. “Instructional Paraprofessional” shall be changed to “Para-Educator” throughout the collective bargaining agreement. Non-Instructional Paraprofessionals will be referred to as “Non-Instructional Paraprofessionals”.

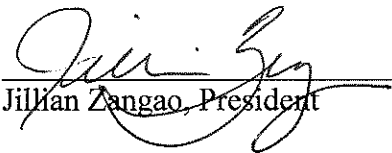
This Agreement changes the title of “Instructional Paraprofessionals” to “Para-Educators” is not intended to and does not expand or diminish the rights and benefits of Instructional Paraprofessionals or the rights and benefits of Non-Instructional Paraprofessionals. The Parties' revised agreement is appended to this Memorandum of Agreement.

This Memorandum of Agreement is agreed to by the parties' on _____ of August 2023.

For the New Bedford School Committee

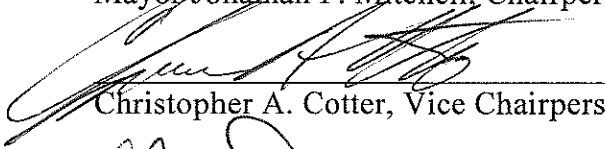
For Federation of Paraprofessionals
Local 2378

Andrew O'Leary, Interim Superintendent




Jillian Zangao, President

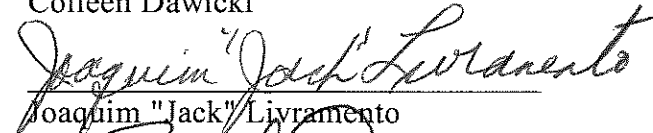
Mayor Jonathan F. Mitchell, Chairperson



Christopher A. Cotter, Vice Chairperson



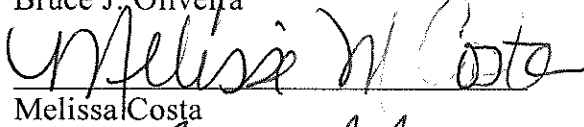
Colleen Dawicki



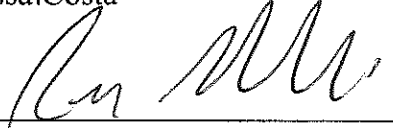
Joaquim "Jack" Livramento



Bruce J. Oliveira



Melissa W. Costa



Ross M. Grace